

ANNUAL REPORT 2011 - 2012

Bhugudakata, Baripada – 757002, Orissa, India Ph – 06792 – 260347, Fax – 06792 – 261070 saktisikha@gmail.com www.reformindia.org.in



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Section – 1 ABOUT US

GENESIS

Sakti Sikha Development Society (SDS) is a Non Profit Civil Society Organization (CSO) in the development sector, working directly with poor & marginalized with special focus on weaker section (women, SC, ST & BPL). SDS is registered under the Registration Act XXI of 1860 and FCRA - 1976. SDS is also exempted under section 12A & 80G of Indian Income Tax Act. Our strategic focus is to create enabling environment in which people have an opportunity - to realize & maximize their potential, to participate actively in the development process, to enjoy their full potential and dignity and shape the present and future of their communities and country.

SDS MISSION

TOWARDS building a society where voices of the poorest, the deprived and the marginalized are heard and develop out of Ownership and Participation and to help build strong cohesive communities by increasing the availability of a wide range of services.

SDS VISION, VALUES & BELIEFS

OUR vision encompasses a just and equitable society with emphasis on sustainable development, poverty, livelihood, peace & harmony. Our work is inspired by a set of belief that includes respect for diversity & human dignity and opposition to all forms of discrimination. We believe that human development goal can be achieved by joint initiative of an effective state and an engaged civil society. We repeat our faith in the rights

of development as basic human rights for all.

SDS CODE OF ETHICS

IN accordance with the National Policy on Voluntary Organization SDS is:

- Following legitimate methods to mobilize necessary resources for programme support & sustenance.
- Encourage and adopt transparent and accountable systems of governance & management. Respect and practice internal democracy and functional autonomy.
- Promote gender equity & social justice in all its programme initiatives.
- Strengthen constructive relation with civil society and private sector.
- Bridging the gap between government & civil society.
- SDS will not be involved directly or indirectly with party-based political activities and religious based activities.

SDS MODEL

Stage 1	Community Mobilization.
	Convergence & Integration,
Stage 2	Advocacy, Capacity Building &
	Networking.
Stage 3	Institution building, good
	governance & sustainability.
Stage 4	Civil society development,
	achievement of Millennium
	Development Goal (MDG),
	fulfillment of SS Goal,
	Mission & Vision

SAKTI SIKHA literally means – a power flame stands for empowerment & development with sustainability...



Current Profile

Name	SAKTI SIKHA DEVELOPMENT SOCIETY		
Acronym	SDS		
Complete	Bhugudakata (grand road),		
Postal	Baripada-757002,		
Address	Odisha, India		
Telephones	06792 – 260347		
	+91 - 9937123237		
	+91 - 9040193828		
Tele fax	06792 - 261070		
E mail	saktisikha@gmail.com		
Website	www.reformindia.org.in		

Legal Status

- Registered under the Society Registration Act XXI of 1860 vide registration no – 22342/70. Date of Registration- 8th Feb 1996 (Permanent Registration).
- Registered under Foreign Contribution (Regulation) Act, Government of India vide registration no -104990054, dt-4th Feb 2009 (valid till September 2015) .
- 3. Exempted under Indian Income Tax Act 12A Tech.12A/356/2007-08, 80G CIT/CTC/Tech./80-G/4761, Dt 5.3.08
- 4. Income Tax Permanent Account Number (PAN) AACAS7008P

Board of Management

- 1. Mr. Tusara Kanta Behera Executive Director (Honorary Member)
- 2. Mrs. Ritanjali Jena President
- 3. Ms. Laxmipriya Dandpat Secretary (Honorary Member)
- 4. Mrs. Asha Lata Chatar- Asst. Secretary
- 5. Mrs. Ratnamanjari Sahu Treasurer (Honorary Member)
- 6. Ms. Prativa Sejpada Member
- 7. Ms. Sagarika Dhal Member

Board of Advisors

- 1. Dr. Asit Chakroborty Chief Advisor
- Prof. Jagannath Dash Development Advisor
- Sri Rabinarayan Senapati –
 Agricultural Programme Advisor
- 4. Dr. Rajesh Dash Agricultural Programme Advisor
- Dr. Sebati Mallick -Development Advisor
- 6. Dr. Chandrakanta Das Economic Advisor
- Dr. Manmath Behera Health Programme Advisor
- Dr. Srustridhar Rout –
 Environmental Programme Advisor
- 9. Mr. Ranjan Kumar Das Mohapatra Horticulture Programme Advisor
- Mr. Amulya Ratan Dutta –
 Agriculture Programme Advisor
- 11. Ms. Kaberi Misra Legal Advisor
- 12. Mr. S.K. Nayak(CA)-Financial Advisor

Donor / Supporter's Profile

KARVY Data Management Services
DRDA, Mayurbhanj
NABARD, Orissa
Dept. of Science & Technology,
Govt. of India
Dept. of Bio Technology, Govt. of
India
National Commission for Women,
Govt. of India
Ministry of Human Resource
Development, Govt. of India
Ministry of Youth Affairs & Sports,
Govt. of India
Ministry of Tribal Affairs, Govt. of
India
NCSTC, Govt. of India
Dept. of Food Supplies & Consumer
Welfare, Govt. of Orissa
Ministry of Environment & Forest,
Govt. of India



Area of Operation

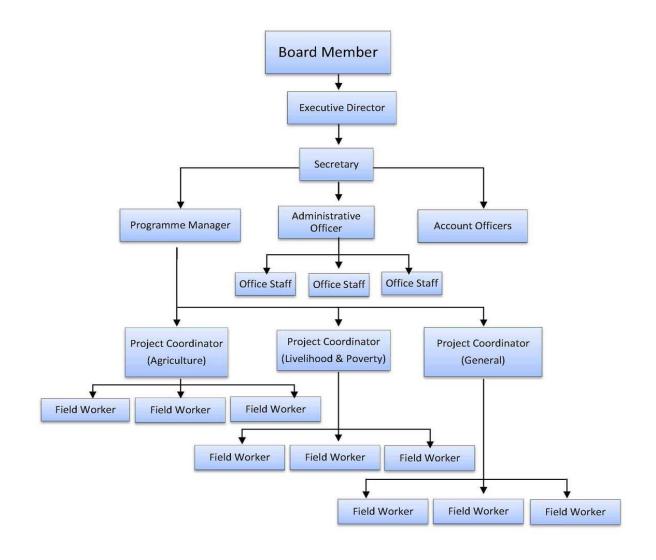
Throughout the state of Odisha in India.

The Organization is the Member of the following Forum/Network

- District Vigilance & Monitoring Committee, Mayurbhanj
- District Environment Society, Mayurbhanj
- MGNREGS (Social Audit) NGO Empanel

- Credibility Alliance, India
- GuideStar India
- SSEG National Consortium, India (District Level Coordinator)
- TaTa's Jago Re Campaign to stop Corruption
- AWARD (Alliance for Women And Rural Development) – Lead member
- World Association of NGO (WANGO)
- White Ribbon Alliance India
- UN Solution Exchange (Water, Environment & AIDS Community)
- IACD

Governance Structure of SAKTI SIKHA





VISIT, INSPECTION & RECOGNITION

VISITS & Inspections

Our humble initiative has had the good opportunities to be noticed by experts in various fields. This can be judged by the visitors & inspecting authorities. SDS thanks all its well wisher for their interest shown.

Visit of Dr. A. Chakrabarty

Dr. A. Chakrabarty, Senior Scientist, ICAR Research Complex, Govt. of India has visited SDS & visited the project area.

Visit of the DWO, Govt. of Orissa

Mr. Rajib Ku. Sahu, District Welfare Officer (DWO), Mayurbhanj, Department of SC & ST Welfare, Govt. of Odisha has visited SDS & Inspect the SC/ST development programmes.

Visit of the Officials, ATMA, Agriculture Dept. Govt. of Orissa

The Officials of Agriculture Technology Management Agency (ATMA), Mayurbhanj, Govt. of Odisha had visited SDS & Inspect the agriculture and allied sector programmes.

Visit of the Dist. Soil Management Officer

District Soil Management Officer, Mayurbhanj, Department of Agriculture, Govt. of Orissa has visited SDS & Inspect the Soil Management & Organic farming programmes.

Visit of the CIB, Mayurbhanj

The officials of CIB, Mayurbhanj branch has visited and Inspect the activities of the Organisation for report to Govt. of India regarding Community Radio Station Project.

Appraisal visit of the HEIFER International

SDS as a prospective partner of HEIFER International was inspected and apprised by the National Project Coordinator and State Programme Officer of HEIFER International India. The Team inspected the field activities and interact with the Women beneficiaries of the Organisation for selection of SDS as their partner.

Visit of the DDM, NABARD, Mayurbhani

The DDM (AGM), NABARD was visited the SDS, and attend a training programme on Livelihood Promotion of Farmers.



Section - 2 PROGRAMME DETAILS

Livelihood & Poverty Reduction Programme

Vocational Training / Entrepreneurship Development of SC & ST Youth

Rural income generation is still lagging behind due to non availability of alternative income generating sources and community skills for self employment.

Under Poverty reduction programme Sakti Sikha Development Society (SDS) has taken initiative to provide Vocational training to unskilled rural unemployed youth with employability skills in their own vicinity. SDS's initiatives aimed at upgrading the

skills of the tribal youths in various traditional/modern vocations depending upon their educational qualification, present economic trends and



the market potential, which would enable them to gain suitable employment or enable them to become self employed.

Presently Computer Knowledge is mandatory for any employment and in the remote tribal area of Mayurbhanj young people are still lagging behind in knowledge on computer. Looking to this gap, SDS has provide free Computer training to 200 unemployed youth in Bijatala & Bisoi block of Mayurbhanj. Three months training was imparted covering Basics of Computer, Ms Office and Accounting. The beneficiary trainees were also provided with stipend. After training Certificate were awarded to successful trainees. SDS is also taking initiative to provide job information to these trainees through SMS alert and also support 21 trainees with placement in various commercial ventures.

SDS plans to provide free computer training to at least 1000 unemployed within the coming year with placement information and support.

NTFP Based Livelihood Promotion of the Tribal Women

Mayurbhanj district is surrounded by the Similipal forest which operate the tribal economy by means of NTFP (Non Timber Forest Products) or MFP (Minor

Forest Products). The forest surrounding villages are commonly habitated by the tribal population. And their primary source of maintaining livelihood are the collection of NTFP from village forest.



After the enactment of the Forest Right Act (FRA) now their livelihood is at stake. The NTFP which they are collecting were sold by the tribal in the local market in a very poor rate.

Looking into this situation SDS plans to augment the livelihood of both the Tribal and Primitive Tribal Group (PTG) family through providing them with necessary skills and infrastructures for value addition is NTFP. For this purpose Sal Leaf was selected for value addition training purpose as majority of tribal women collecting Sal leaf from the village forest and sell it in the local market in a very nominal price.

The tribal women of 4 villages of Kaptipada block of Mayurbhanj district and 3 villages of Nilgiri block of Balasore district were selected for the project



activities. They were organized into groups and were provided with training on Leaf Cup/Plate making from Sal leaf. Besides they were also provided training on packaging and accounting. 230

tribal women were provided with one month training.

In the follow up activities linkages have been made between the SHG and marketing agency for selling of the leaf cup/plate. During this year 56 individual



making machine. SDS is trying to linkage them with banks or other financial institution to avail loan for purchase the machine.

Integrated Farming and Livelihood Development Programme

Dairy and Poultry plays a very important role in rural poverty alleviation, especially for the socio-economic empowerment of the small and marginal farming families. These activities if properly managed can promote the living conditions of the poor farming and non-farming families. This also leads to women empowerment in true sense.

SDS in its tools for reduction of rural poverty, implementing a pilot programme for the promotion of hybrid poultry farming among the rural poor.

Under this project the 100 Below Poverty Line families were selected for training and support in 2 villages of Koliana block of Mayurbhanj district. The women were organized into groups and were provided training on poultry management. After training they

have provided with 10 hybrid chicks. To ensure their complete involvement in the project they are asked to manage feed and build the poultry shed



from their own cost. Training on poultry health management, vaccination were also imparted to them to ensure that no animal mortality will be happen that effect the success of the programme.

In the follow up activities free vaccination and market linkage were arranged to support the beneficiaries.

Vegetation and Livestock Promotion: Kitchen garden were promoted among the beneficiaries and were



encouraged to grow vegetation in their backyard bari. 100 poor SC/ST family were provided with vegetable kit to manage their own home vegetable

garden.

The main purpose of integration of Vegetable garden with poultry to enhance their livelihood security with availability of high family nutrition.

<u>Promotion of Advance Farming System</u> among the Farmers

Indian farmers are now a days adopting the chemical and synthetic farming system which put severe bad impact both of the soil environment as well as the health and food system of human being and other animal

Organic agriculture is one among the broad spectrum of production methods that are supportive of the environment. Organic production systems are based

on specific and precise standards of production which aim at achieving agroecosystems which are socially and ecologically sustainable.



Organic agriculture is based on minimizing the use of external inputs, avoiding the use of synthetic fertilizers and pesticides. And it goes beyond the application of certain technologies and requires a particular mind set or attitude on behalf of the producers.

SDS is constantly working on the Climate Resilience Agriculture Technology. Under its major activity, to sustain agriculture & to conserve soil environment it has promoted 3 methods of advance farming system i.e (1) SRI (Systems of Rice Intensification), (2) Weed Management in rice, and (3) Inter cropping system. SDS undertake its activity in accordance with the NFSM and supports the poor SC/ST farmers by providing them with Biofertilizer, Vermicompost, seeds, fertilizers and Micronutrients free of cost which has give boost to the productivity, balance the agro eco-system, and will increase the income of the poor families. About 120 farmers of Badasahi & Koliana block of Mayurbhani district were provided



training on SRI, Weed management & intercropping system. This project directly benefits the poor farming family by ameliorating their economic stability. Our expert

group were constantly monitor the field activity of these beneficiary farmers from field preparation to post harvest process. With our initiative the beneficiary farmers have get 31% extra production. Therefore the project put a tremendous impact on the surrounding villages and people are much interested in the new system of paddy cultivation.



Education Programme

Adult Education and Skill Development training

Adult Education & Skill Training is a continuous and



priority
programme of
SDS. This
programme
gives the
priority to the
education of
adult women
as well as
looking for

their income generation and livelihood development. This programmes integrate education, livelihood, rights and awareness aims at making women more conscious of their rights and responsibilities and to achieve economic viability and also importance of their socio - economic development.

SDS organised programmes on Women Literacy & Skill Development to strengthen the under privileged women of Bisoi, Koliana, Bijatala & Bangriposi block of Mayurbhanj district both in educationally & economically. Along with literacy programme short term training programme on Bamboo craft making, Phenyle making & Agarbati making were also conducted which will help the women to make their own home enterprises and ultimately help for their economic independency. Total 8 literacy and training camps are organised covering about 300 BPL women.



The beneficiary women were provided with literacy kit contains innovative education booklets that can help them understand the learn the word more

easily. In the follow up activities they were encouraged to take the responsibility of maintenance of the SHG register so that their literacy process may be nurtured. The beneficiaries were also encouraged to take up small scale enterprises through their concerned SHG and SDS was streamlined them by linkages with banks and marketing agency, so that there may be less problem face by them to avail loans

approached by the beneficiaries to help them to sold their products and for revolving fund for their enterprises.

The Adult Education programmes were organized with the help of Zilla Sakhyarata Samity (ZSS), where ZSS provide the technical and consultation support for the fruitful implementation of the programme.



Social Development Programme

Women Empowerment & SHG Development

Women empowerment is among the highest priority area of SDS. SDS is constantly working for the upliftment of the down trodden women. It sincerely follows its efforts towards women empowerment & development. Promotion of SHG, microfinance & organising the women group into entrepreneurs is a continuing activity of SDS.

Self-help groups (SHGs) are formed for the economic and social empowerment of Below Poverty Line women. The groups provide the women with



alternative income sources; enhance their sense of dignity; and raise their social status by increasing their participation in the process of local governance. Tribal women are encouraged to organize into groups and develop the habit of saving to prevent them from being exploited by unscrupulous money-lenders.

SHG groups and federations are also encouraged to address social issues including construction of village roads, prohibition of alcohol; monitoring the management of primary schools; the functioning of public distribution systems; and access to non timber forest produce.

In this year 7 new women SHG were formed with 74 BPL women. Including this now SAKTI SIKHA is mobilising 86 SHGs for income generation and promote their living conditions.

A sum of 42,000/- were distributed among the newly formed 7 groups of Rs. 6,000/- each group as a seed money for starting their own income generating programmes. These groups were provided training on nursery raising & Bio-fertilizer production followed by capacity building on fund mobilization, group bonding and entrepreneurship management.

Advocacy for Child Rights & Child Care Programme

Child Rights is an emerging issue and as a member of the Campaign Against Child Labour (CACL) Network

advocating the child rights among the high priority groups.

Child Labour is rampant among the tribal families. Due to ignorance, illiteracy and under economic

situations the poor tribal families are sent their children to work either in field or trades instead of sending them to school.



SDS has taken this situation as a violation

to child rights and makes aware the tribal families on child rights. They are also making informed about the need & objectives of Sarva Sikshya Abhiyan (SSA) and encouraged to send their children to school. In collaboration with the SSA Authority, SDS organizes village level parent awareness programme in 4 villages of Baliapal block of Balasore district. Constant monitoring done in the villages to ensure that 100% child should admitted to the nearest school and will get better education facilities.

Apart from this district level regular follow up meetings of all the CACL network members were organized to work out better planning for sustainable approach to stop child labour.

Advocacy for Human Rights & Youth Empowerment Programme

In our working area of the tribal dominated district of Mayurbhanj violation of human rights is rampant as the tribal community are innocent and are ignore about their fundamental rights.

SDS under its activity advocating the PCR (Protection of Civil Rights) & POA (Prohibition of Atrocity) Act among the Scheduled Caste and Scheduled Tribe Community of Mayurbhanj & Keonjhar district. SDS has a youth network in both the district which included the SC & ST youth who act as the catalyst for advocating the rights of the tribal people.

Through the Youth network SDS organized community sensitization programme and fights for their rights in these two districts. SDS planning to organize a Women network which will raise voice for the women rights and child rights.



Environment & Climate Change Programme

National Environment Awareness Campaign (NEAC)

SDS under the flagship programme of NATIONAL ENVIRONMENT AWARENESS CAMPAIGN 2011-12 has organised workshop on "_Promotion & Propagation of Medicinal Plant for Sustaining Rural Livelihood ". The

programme was funded by the Ministry of Environment and Forest, Government of India.



The public workshop advocated the role of

medicinal plant in sustaining rural and tribal livelihood. Focus was promotion of the cultivation of medicinal plant among the women SHGs of the adjacent area of Similipal Bio-Sphere which can improve their livelihood options and can improve their living conditions.

Small and Marginal Farmers, members of women SHGs were the primary stake holders. Farmers were advised to practice the cultivation of medicinal plant and were made aware on the value based approach and marketing strategy of products from medicinal plants.

SDS works towards raising awareness on climate change and CDM through organizing issue based



events, workshop, policy dialogues and field based plantation. The awareness drive were implemented in a efforts to combat global warming & green house

effect as well as integrated approach for poverty reduction.

Water Management & Sanitation Programme

Safe & Portable drinking water for all is a major challenge before the community of our working area, especially in the hilly villages of Mayurbhanj district. SDS sincerely initiates its efforts towards Water Management approach as well as practice of better sanitation among the tribal villages of Bangriposi and Risoi blocks of Mayurbhani district Water &

programme for building efficient, modern rural infrastructure.

SDS initiate awareness drive, capacity development

activities among the rural community of 6 villages of these two blocks for managing water to ensure water for all and better sanitation practice. The women were making



aware on the following measure to manage water in effective way – For kitchen particularly, careless wastage of water should be stopped and they should be made aware of its value. So they should not use



water more than what is actually required. Communities was informed about the Water & Sanitation programme of Government and were aware to take the advantage of this

programme.

Through its own initiative SDS had provided 12 low cost latrines in these villages for community demonstration.

<u>Bio-diversity Conservation & Climate</u> <u>Change Programme</u>

SDS is much concern about the Climate Change process and is taking serious efforts towards Biodiversity Conservation and Climate Change mitigation. Depletion of Bio-diversity is adversely and seriously affect the eco-system and its productivity. Due to irregular rainfall, high temperature eco system become dis-balance and resulting high food insecurity, crop losses and less production.

SDS under its initiative has aware and sensitizes the people on the seriousness of loss of bio-diversity and its serious effect on climate change. Communities were encouraged to create new forest in the village surroundings. Village Forest Protection groups were created to protect the forest area in 4 villages of Bisoi and 3 villages of Bangriposi block of Mayurbhanj district. In these villages plantation for creation of new forest were made. Communities were made aware to practice low —carbon lifestyle, protection of agro and aquatic bio-diversity to maintain harmony with the eco-system and food security.



Community Health Action

HIV/AIDS Prevention Programme

SDS is actively involve in HIV/AIDS, Malaria and TB from the inception and creating awareness, capacity building, out reach campaign, medical aid camps and distribution of mosquito net, condoms in collaboration District Health Department.

The seriousness of HIV/AIDs can be well judged by the

increasing number of the affected people in rural areas. Migrant labors, who go to the other places often get contaminated by their visits



to the red light areas and when they go back home, they pass on the disease unknowingly to their wives. Condoms are sadly still little used by most of these people as they consider it a barrier to the sexual pleasure. Lack of sensitivity seems to be the major reason for this default, leading to disease. Since migration is rampant in our working area and looking this issue in front village level sensitization drives were organised to maximizing public knowledge that since there is no cure for HIV/AIDs, prevention and prevention alone is the cure. Education & awareness programmes were organised to educate the ignorant villagers of Bisoi, Bijatala & Bangriposi block of Mayurbhanj and Jaleswar, & Basta block of Balasore district about the seriousness of this incurable disease and the use of condoms & other safety measures during the sexual intercourse.

Safe Motherhood & Child Health

SDS as a partner of White Ribbon Alliance (WRA) advocating and building the capacity of the poor women for Safe Motherhood & Child Care practices.

Mayurbhanj is a tribal dominated district and the situation of women health is too precarious. It is due to rampant ignorance &



illiteracy. Our organisation was organised Awareness camps on safe motherhood among the SHGs. The

various Govt. health measures as well as the NRHM objectives. In collaboration with the local Child Development Project our volunteers are organised these awareness meetings

Under the flagship programme of National Safe Motherhood Campaign, we had organised a campaign

on the issue. About 168 ASHA worker and ANM were participated during the campaign with pla cards, banners and slogan on Safe Motherhood. Dr.



Chandan Murmu, CDMO, Mayurbhanj is the Chief guest of that rally. Along with the ASHA and ANM he was also participated in the said rally.

The campaign rally was covered Baripada town and on major spot of the town human chain has been created to attracting public opinion.



Section – 3 Financial Structure

SAKTI SIKHA

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Dated : The 14th May, 2012			SECRETARY		PARTNER
Trender of the Control of the Contro				MEMER	RSHIP NO - 6288

Sakti Sikha Development Society (SDS)

Bhugudakata (grand road), Baripada – 757002, Orissa, India Tel – 06792 – 260347 Fax – 06792 – 261070

> www.reformindia.org.in saktisikha@gmail.com